



# NEBICO PRIVATE LIMITED

## BISCUITS AND CONFECTIONERIES MANUFACTURER



Date: August 4, 2022

Secretary-General  
United Nation  
New York, NY 10017  
USA

Dear Mr. Secretary General,

I am pleased to confirm that **M/s. Nebico Pvt. Ltd.** supports the ten principle of the Global Compact with respect to human rights, labor, environment and anti- corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making Global Compact and its ten principles part of the strategy, culture and day to day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **M/s. Nebico Pvt. Ltd.** will make clear statement of this commitment to our stakeholders and the general public.

We recognize that the key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts in implementing the ten principles. We support public accountability and transparency, and annually thereafter as per the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join Global Compact
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issues areas (human rights, labor, environment, anti-corruption)
- A measurement of outcomes i.e. the degree to which targets/ performance indicators were met or other qualitative or quantities measures of results.

Regarding the reasons why Nebico got delisted, it came to our notice during our presentation and communication with the UNGC that Nebico Pvt. Ltd. was a member of UNGC back in 2002 till 2007. This was during the previous leadership and management at Nebico. Post 2007, there has been a change in management. It seems that there was no proper hand over of the status on UNGC by the previous management to the new one, that is us. We are sorry for this confusion. However, **M/s. Nebico Pvt. Ltd.** would like to re-register to be a part of UNGC.

Sincerely yours,

Rajesh Rauniar  
Executive Director  
Nebico Pvt. Ltd.

